"It is all about having awareness and willingness to learn — the ability to adapt and grow.

At an individual level, team level, and organizational level.



SESİL PİR

October 2026

Industrial and Organizational Psychologist

HR Functional Leader

Leadership and Transformation Researcher

Change Agent

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Sesil Pir serves as the CEO of SESIL PIR Consulting GmbH, a boutique research management consultancy, focusing on changing the status quo of work.

Mrs. Pir has been published in the Harvard Business Review, Forbes, HR Zone and UK's HR Magazine. She has contributed to many management books over the years. She is the author of *Human Centered Leadership*, published in 2021 and *Legacy: New Leadership Mindsets Required for Age of AI*, published in 2026.

She started her career as a Marketing Consultant with Deloitte & Touché in 1999. Since, she has worked for Honeywell International, Cargill Inc., Microsoft Corporation, Novartis AG and Takeda Pharmaceuticals as an HR Functional Leader.

She holds an MA-HRIR from Carlson School of Management, an Executive MBA from Harvard University, and a BA from Eastern Michigan University.

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She has been recognized as '40 Thinkers Under 40' in 2017 and '101 Employee Engagement Influencers' globally in 2018, 2019, 2020, 2023 and 2024.

Mrs. Pir is married and resides in Zurich with her husband and son.

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