SESIL PIR CONSULTING | Changing the Status Quo of Work

Who We Are

WE ARE A BOUTIQUE, RESEARCHY CONSULTANCY.

SESIL PIR Consulting GmbH is a specialized research consultancy, focused on challenging the status quo of work and workplace experience. Headquartered in Zurich, Switzerland, we provide innovative and sustainable leadership, team, and organizational growth solutions to mid to large scale businesses worldwide.

APPROACH

- We are unique in our approach and focus.
- We care about enabling sustainable growth.
- We focus on building human-centered organizations and leadership practices.
- It is a two-way partnership until our job is done.

INDUSTRY PRACTICES

We hold multiple affiliations that enable us to cater across several industries.

Affiliations.

- American Psychiatry Association (APA)
- Society of Human Resources Management (SHRM)
- The RBL Institute
- Harvard Business School
- Stanford University
- Massachusetts Institute of Technology (MIT)

Sectors.

- Chemicals
- High Tech
- Financial Services
- Pharmaceuticals & Medical Products
- Automotive & Assembly
- Aerospace and Defense
- Manufacturing
- Public Sector
- Advanced Electronics
- Fast-Moving Consumer Goods

About Sesil

OFFICIAL BIO & APPROVED PHOTO FOR SESIL PIR

A tenured industrial and organizational psychologist, researcher and change agent.

Sesil Pir serves as the CEO of SESIL PIR Consulting GmbH, a boutique research management consultancy, focusing on changing the status quo of work.

Mrs. Pir has been published in the Harvard Business Review, Forbes, HR Zone and UK's HR Magazine. She has contributed to many management books over the years. She is the author of *Human Centered Leadership*, published in 2021 and *Legacy: New Leadership Mindsets Required for Age of AI*, published in 2026.

She started her career as a Marketing Consultant with Deloitte & Touché in 1999. Since, she has worked for Honeywell International, Cargill Inc., Microsoft Corporation, Novartis AG and Takeda Pharmaceuticals as an HR Functional Leader.

She holds an MA-HRIR from Carlson School of Management, an Executive MBA from Harvard University, and a BA from Eastern Michigan University.

She is a research partner to ILO and WEF and is an educator on LinkedIn Learning.

She has been recognized as '40 Thinkers Under 40' in 2017 and '101 Employee Engagement Influencers' globally in 2018, 2019, 2020, 2023 and 2024.

Mrs. Pir is married and resides in Zurich with her husband and son.

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